



Office Sought: Sheriff  
Candidate's Name: John D.B. Carr  
Current Occupation: Sheriff of Prince George's County  
Party: Democratic

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**If elected, how would you proactively and consistently engage with Caribbean-American constituents, groups, local leaders, and organizations in your constituency?**

As Sheriff, my commitment to the entire Caribbean-American community, including West Indian, Haitian, and Spanish-speaking Caribbean populations, is rooted in a “service over sirens” philosophy. To ensure proactive engagement, I will appoint a dedicated Caribbean-American Community Liaison to maintain a direct line of communication with C-PAC and local leaders. My administration will hold interactive meetings in neighborhoods with high Caribbean density to inspire judicial transparency, instill domestic violence education, and ensure the apprehension of violent offenders.

Building on my established initiatives, we will expand recruitment through the Sheriff's Youth Academy and Explorer Program to provide mentorship and career pathways for young people. We will also use the Sheriff's Citizens Academy to engage adults, offering insight into our operations to build informed advocacy. By implementing programs for positive interaction, such as mental health crisis support and domestic violence resources, we will ensure our mission reflects and protects the diverse heritage that strengthens Prince George's County.

**How would your office address barriers Caribbean immigrants face when accessing public services such as healthcare, safety, affordable housing, education or social programs that disproportionately affect them.**

As the law enforcement arm of the court, the Office of the Sheriff bridges judicial mandates and community support. Guided by my "service over sirens" philosophy, we proactively address barriers facing the Caribbean-American community and all residents by using Language Access Protocols. This ensures we can communicate critical information directly in languages other than English, including Haitian Creole and Spanish.

Through my Domestic Violence Initiative, we partner with Caribbean faith-based organizations to advocate for survivors and connect them to comprehensive services. While the Office of the Sheriff addresses housing instability as part of its judicial responsibilities, we ensure resources



are available to assist residents facing these challenges. Our Community Resource Liaison helps citizens stabilize their situations before a crisis by connecting them with essential court and housing resources. By expanding the Sheriff's Youth Academy, Explorers, and Citizens Academy, we proactively connect families to mentorship and mental health advocacy when support is needed.

**How do you ensure culturally responsive services for Caribbean-American residents across agencies (e.g., health, education, law enforcement, etc.)?**

As the law enforcement arm of the court, the Office of the Sheriff executes judicial mandates with cultural responsiveness and respect. The office will implement Cultural Competency Training focused on West Indian, Haitian, and Spanish-speaking Caribbean communities. This training will help deputies serve warrants and protection orders with an informed understanding of each community's social dynamics.

We remove barriers through Language Access Protocols, equipping deputies to communicate and translate essential court information into Haitian Creole and Spanish. This approach ensures the Office of the Sheriff remains a proactive partner in public safety.

**What support would you provide for Caribbean-American students and parents, including language assistance and help navigating the school system?**

The Office of the Sheriff Inspiring Young Minds mentorship program, led by our Community Partnership Unit in collaboration with Prince George's County Public Schools, serves five middle schools. We invite Caribbean-American students and parents to join, offering academic support and guidance for healthy decision-making. This program complements our Saturday Youth Academy, which builds character, and our Explorers program, which prepares students for future career success.

Through strong partnerships, we take a holistic approach to remove language and cultural barriers. We support students facing challenges to help them thrive in a safe, culturally respectful environment.

**What initiatives will you lead and/or support that benefit Caribbean-American small business owners and workers, particularly in industries where they are heavily represented?**

The Office of the Sheriff Community Outreach Division supports initiatives that align with our responsibilities to small businesses. We deliver essential safety education and loss-prevention



training to protect commercial interests and employee safety, with a focus on industries where the Caribbean-American community is well-represented.

We remove language and cultural barriers, making landlord-tenant and other court matters more transparent and equitable for business owners. We remain a proactive partner, supporting workers and owners to ensure a safe, prosperous environment for every family business

**How would you advance partnerships with Caribbean-American community organizations to promote mental health, chronic disease prevention, or other wellness initiatives?**

The Office of the Sheriff Community Engagement division will help connect Caribbean-American residents with essential wellness resources. We continue to strengthen partnerships with faith-based and community organizations to host domestic violence education, awareness programs, and mental health advocacy initiatives for both youth and adults.

We work to remove language and cultural barriers by making information on victim services and judicial protections available in Haitian Creole and Spanish. Our office remains a proactive partner, offering comprehensive support to families during difficult times and helping keep our community safe, informed, and healthy.

**How will you build trust and conduct robust oversight on local law enforcement to protect the rights, security, and safety of Caribbean-American residents?**

To build trust and protect the rights of Caribbean-American residents, the Office of the Sheriff prioritizes transparency and cultural competency. We ensure our deputies are trained to respect our community's diverse heritage and uphold the highest public safety standards.

We provide services to eliminate language and cultural barriers, ensuring all residents understand their legal rights and protections. My office maintains an open-door policy for feedback and takes a holistic approach to ensure every family's security and safety in a fair and equitable way.

**What programs, funding opportunities, or policy efforts will you champion that are aimed at improving outcomes for Caribbean-American communities?**

The Office of the Sheriff will expand recruitment in the Caribbean-American community to better reflect those we serve. We will actively seek grant funding to support mental health advocacy and domestic violence education for both youth and adults.

We will use services to eliminate language and cultural barriers, leading policy efforts that protect the rights and security of all residents, regardless of status. My office remains a proactive partner, combining fair judicial enforcement with strong social support to enhance safety and quality of life for every family.